



شركة الخليج المتحد القايزة ش.م.ب. United Gulf Holding Company B.S.C.

Board of Directors Nomination Results (For Immediate Release)

نتائج الترشيح لعضوية مجلس الإدارة (للنشر الفوري)

Further to its announcement on 8 February 2026, United Gulf Holding Company B.S.C. (UGH) would like to announce the candidates for election of its Board of Directors for the three-year term (March 2026 – March 2029), based on the nominations received.

بالإشارة إلى الإعلان الصادر بتاريخ 8 فبراير 2026، تعلن شركة الخليج المتحد القايزة ش.م.ب. عن قائمة المرشحين لعضوية مجلس الإدارة لفترة ثلاث سنوات (مارس 2026 - مارس 2029) استناداً إلى الترشيحات المستلمة.

The List of Candidates is as follows:

قائمة المرشحين للانتخاب كما يلي:

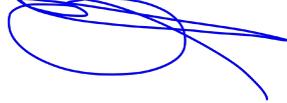
1. Sheikha Adana Naser Sabah A. Al Sabah
2. Mr. Masoud Hayat
3. H.E. Abdelkarim Alawi Saleh Kabariti
4. Mr. Samer Abbouchi
5. Mr. Moustapha Chami
6. Mr. Mubarak Al Maskati
7. Mr. Mohammed Haroon
8. Mr. Sadoun Ali
9. Mrs. Rasha Anwar Belbaisi
10. Mr. Mohamed Ali Jaffer AlNaser

1. الشيخة ادانا ناصر صباح الأحمد الصباح
2. السيد مسعود حيايت
3. دولة السيد عبد الكريم علاوي صالح الكباريتي
4. السيد سامر عبوشي
5. السيد مصطفى الشامي
6. السيد مبارك المسكتي
7. السيد محمد هارون
8. السيد سعدون علي
9. السيدة رشا انور البلبيسي
10. السيد محمد علي جعفر الناصر

The Board and BNRC recommend the above list of candidates and confirm that they have met their respective criteria for Board membership. The election process will be carried out during the upcoming Annual General Assembly Meeting scheduled to be held on 31 March 2026.

The profiles of the above listed candidates are attached.

يوصي مجلس الإدارة ولجنة الترشيحات و المكافآت بقائمة المرشحين المذكورة أعلاه، ويؤكدان استيفاءهم لمعايير العضوية في مجلس الإدارة. ستتم عملية الانتخاب خلال اجتماع الجمعية العمومية العادية المقرر عقده في 31 مارس 2026. تجدون مرفق السيرة الذاتية للمرشحين المذكورين أعلاه.

Name	محمد القميش Mohammed Alqumaish	الإسم
Title	رئيس التدقيق التنفيذي ومقرر مجلس الإدارة Chief Audit Executive & Corporate Secretary	المسمى الوظيفي
Company Seal ختم الشركة		Signature التوقيع
 شركة الخليج المتحد القايزة ش.م.ب. United Gulf Holding Company B.S.C.		



The Board and BNRC recommend the following list of candidates and confirm that they have met their respective criteria for Board membership. The election process will be carried out during the upcoming Annual General Assembly Meeting scheduled to be held on 31 March 2026.

UGH BOD Nominee Profiles

Name:	Sheikha Adana Naser Sabah A Al Sabah
Nationality:	Kuwaiti
Classification:	Non-Executive Director
Years of Experience	23 +
Qualifications (academic and professional):	<ul style="list-style-type: none">• Bachelor in English Language and Literature, Kuwait University, 1996• Doctorate of Humane letters, Dartmouth College USA, 2017
Experience (including positions which involve significant time commitments):	<ul style="list-style-type: none">• Group Chief Executive Officer and Executive Board Director Kuwait Projects Company (Holding) K.S.C.P. - Kuwait January 2022 to date
Current directorships:	<ul style="list-style-type: none">• Chairperson, Jordan Kuwait Bank - Jordan July 2023 to date• Board Director, KAMCO Investment Company K.S.C.P. , Kuwait 2005 to date• Chairperson, Panther Media Group Limited - UAE 2021 to date• Founder and Chair of the Board of Trustees of the American University of Kuwait - Kuwait 2004 to date



Name:	Masoud M. H. J. Hayat
Nationality:	Kuwaiti
Classification:	Non-Executive Director
Years of Experience	49 +
Qualifications (academic and professional):	<ul style="list-style-type: none">• Bachelor of Accounting, Kuwait University• Institute of Banking Studies, Kuwait
Experience (including positions which involve significant time commitments):	<ul style="list-style-type: none">• Chairman - United Gulf Holding Company B.S.C. – Bahrain• Chairman – Syria Gulf Bank - Syria• Vice Chairman - FIMBank plc – Malta• Board Member - Jordan Kuwait Bank - Jordan• Board Member – Bank of Baghdad - Iraq• Board Member – Mashare’a Al Khair Charity Foundation – Kuwait• Board Member - United Gulf Financial Services – North Africa - Tunisia• President - Kuwait Equestrian Federation
Current directorships:	<ul style="list-style-type: none">• Same as Above



Name:	H.E. Abdelkarim Alawi Saleh Kabariti
Nationality:	Jordanian
Classification:	Non-Executive Director
Years of Experience	53 +
Qualifications (academic and professional):	<ul style="list-style-type: none">• Bachelor's degree in business administration, St. Edward's University, USA, 1973
Experience (including positions which involve significant time commitments):	<ul style="list-style-type: none">• Prime Minister, Minister of Foreign Affairs and Minister of Defense, Jordan, 1996 – 1997• Member of the Jordanian Senate 2000 – 2007• Chief of the Royal Court 1999 - 2000• Member of Parliament / Head of the Economics and Finance Committee (1993 – 1995) 1989 - 1997• Minister of Foreign Affairs 1995 – 1996• Minister of Labour 1991 – 1993• Minister of Tourism 1989 – 1991
Current directorships:	<ul style="list-style-type: none">• Chairman, Algeria Gulf Bank, Algeria 2002 to date• Chairman, Bank of Baghdad, Iraq 2023 to date• Board Member, Burgan Bank, Kuwait 2004 to date• Board Member, Burgan Bank Turkey 2021 to date• Board Member, Gulf Insurance Group, Kuwait 2024 to present



شركة الخليج المتحد القابضة ش.م.ب.
United Gulf Holding Company B.S.C.

- | | |
|--|--|
| | <ul style="list-style-type: none">• Board Member, Jordan Dairy Company, Jordan
2022 to present |
|--|--|



Name:	Samer Abbouchi
Nationality:	Lebanese
Classification:	Non-Executive Director
Years of Experience	23 +
Qualifications (academic and professional):	<ul style="list-style-type: none">• Executive MBA Program, London Business School, Dubai UAE 2013• Chartered Financial Analyst – CFA, 2008• Certified Internal Auditor – CFA, 2005• BBA – Accounting, American University of Beirut, Lebanon, 2003
Experience (including positions which involve significant time commitments):	<ul style="list-style-type: none">• Deputy Group Chief Investment Officer, Kuwait Projects Company (Holding) K.S.C.P. - Kuwait 2023 to date• Deputy General Manager – Strategic Investments, Gulf Bank K.P.S.C. - Kuwait 2017 - 2023• Senior Vice President – Head of Investment Banking, Global Investment House - Kuwait 2006 – 2017• Manager O Investment Banking, Ryada Capital Investment Company - Kuwait 2005 – 2006• Ernst & Young - Kuwait 2003 - 2005
Current directorships:	<ul style="list-style-type: none">• United Real Estate Company K.S.C.P., Kuwait• Advanced Technology Company, K.S.C.P., Kuwait• Burgan Bank, Turkey• Tunis International Bank, Tunisia• FimBank plc, Malta• London Forfaiting Company, U.K.



Name:	Moustapha Chami
Nationality:	Lebanese
Classification:	Non-Executive Director
Years of Experience	23 +
Qualifications (academic and professional):	<ul style="list-style-type: none">• PHD in ' Blockchain & ESG' at the School of Business at University of Nicosia in Cyprus Spring 2024- till date• Diploma in Transfer Pricing, The Association of taxation technicians 2020• Certified Public Accountant, USA 2016• Chartered Financial Analyst, USA 2011• Certified Financial Manager, USA 2008• Certified Management Accountant, USA 2008• Certified IFRS from ACCA, United Kingdom 2012• Master of Business Administration (MBA), USJ University, Lebanon, 2003• Bachelor of Business Administration, USJ University, Lebanon 2002



<p>Experience (including positions which involve significant time commitments):</p>	<ul style="list-style-type: none">• Deputy Group Chief Financial Officer, Group Head of Finance, Operations and Taxation Kuwait Projects Company (Holding) K.S.C.P. - Kuwait 2009 to date• Chief Accountant, Investment Dar - Kuwait 2008 - 2009• Financial Consultant, A.M. Al Khorafi W.L.L. - Kuwait 2006 – 2008• Tax Auditor – Income Tax Revenue Department, Ministry of Finance, Lebanon 2003 - 2006
<p>Current directorships:</p>	<ul style="list-style-type: none">• Board Member at Burgan Bank – Kuwait March 2025 to date• Board member, Bank of Baghdad - Iraq November 2023 to date• Board member, Jordan Kuwait Bank - Jordan June 2022 to date• Board member, Burgan Bank Turkey - Turkey June 2022 to date



Name:	Mubarak Al Maskati
Nationality:	Kuwaiti
Classification:	Independent Director
Years of Experience	40 +
Qualifications (academic and professional):	<ul style="list-style-type: none">• B.A in Political Science, Pennsylvania State University, USA
Experience (including positions which involve significant time commitments):	<ul style="list-style-type: none">• Previous Board Member, United Gulf Bank B.S.C. (c) - Bahrain 1990, 1999 - 2021• Chairman, Royal Aviation Services - Kuwait 2007-2013• Deputy General Manager, Kuwait Airways - Kuwait 1978-2006• Diplomat - Kuwait 1973-1978
Current directorships:	<ul style="list-style-type: none">• United Gulf Holding Company B.S.C. - Bahrain



Name:	Mohammed Haroon Nur Rehman Abdlla Khan
Nationality:	Bahraini
Classification:	Independent Director
Years of Experience	57 +
Qualifications (academic and professional):	<ul style="list-style-type: none">• B.Sc. in Agriculture (Honors), University of Peshawar, Pakistan• Banking Diploma, Institute of Bankers, Pakistan
Experience (including positions which involve significant time commitments):	<ul style="list-style-type: none">• Various positions including General Manager, Acting CEO and finally Advisor and Secretary to the Board of Directors, United Gulf Bank B.S.C. (c) – Bahrain 1981 - 2012• Prior Member of the Board of Directors and Chairman of the Board Audit Committee, United Gulf Bank B.S.C. (c) – Bahrain 2013 - 2023
Current directorships:	<ul style="list-style-type: none">• Executive Director, Haroon Incorporated Company W.L.L. - Bahrain• United Gulf Holding Company B.S.C. - Bahrain



Name:	Sadoun A. Ali
Nationality:	Kuwaiti
Classification:	Independent Director
Years of Experience	37 +
Qualifications (academic and professional):	<ul style="list-style-type: none">• Bachelor of Science in Business Administration = Finance, Ashland University, Ohio - USA• Diploma in Commercial Science for Banks Public Authority for Applied Education & Training - Kuwait
Experience (including positions which involve significant time commitments):	<p>Prior Board Memberships and experience Include:</p> <ul style="list-style-type: none">• Chairman - Qurain Petrochemical Industries Company (QPIC) - Kuwait• Insha'a Holding - Kuwait• United Oil Projects – Kuwait• Vice Chairman of Jassim Transport & Stevedoring Company (JTC) – Kuwait• Burgan Bank K.P.S.C – Kuwait• United Gulf Holding Company B.S.C. – Bahrain• Bank of Baghdad – Iraq• Advanced Technology Company K.S.C.P. – Kuwait• Previous CEO and Managing Director KAMCO Asset Management Company K.S.C.P. – Kuwait
Current directorships:	<ul style="list-style-type: none">• Board Member - Equate Petrochemical Company - Kuwait• Board Member - National Petroleum Services Company (NAPESCO) – Kuwait



Name:	Rasha Anwar Belbaisi
Nationality:	Jordanian
Classification:	Independent Director
Years of Experience	25 +
Qualifications (academic and professional):	<ul style="list-style-type: none">• B.Sc. (Law), University of Jordan – 1994• Qualified Attorney – 1996• Commercial Arbitrator at the GCC Arbitration Centre – 2014• Certified Chartered Arbitrator – 2018• Certified Islamic Arbitrator & Expert – 2020• Certified Board Secretary - 2022
Experience (including positions which involve significant time commitments):	<ul style="list-style-type: none">• Head of Legal and Governance & Board Secretary, Bina'a Al Bahrain – September 2024 to present• Neutral Judge – Bahrain Chamber for Dispute Resolution August 2023 to present• Lecturer – Bahrain Institute of Banking and Finance August 2023 to present• Senior Legal Manager, Bahrain Islamic Bank - Bahrain April 2019 – June 2023• Senior Legal Consultant, Certified Arbitrator and Legal Coordinator– Zu'bi & Partners, Attorneys and Legal Consultants - Bahrain February 2023 – May 2019• Legal Consultant & Cultural Education Head American Navy Base (NSA) and Bahrain School O Bahrain October 2002 – August 2012
Current directorships:	<ul style="list-style-type: none">• Nil



Name:	Mohamed Ali Jaafar AlNaser
Nationality:	Bahraini
Classification:	Independent Director
Years of Experience	18 +
Qualifications (academic and professional):	<ul style="list-style-type: none">• B.Sc. New York Institute of Technology, USA, 2004• MSC. De Paul University, USA, 2018• Associate Risk Management, The Institutes Bahrain, 2015• Certified Human Resources Professional, Canada, 2024
Experience (including positions which involve significant time commitments):	<ul style="list-style-type: none">• Self-Employed in HR Consulting 2024 to date• HR Manager – Strategy and Special Projects, Gulf Air - Bahrain 2022 – 2023• Head of HR and Risk Management, T'azur Company B.S.C. (closed) – Bahain 2009 – 2022• Head of HR, Awal Bank - Bahrain 2006 – 2009
Current directorships:	<ul style="list-style-type: none">• Nil