



BAHRAIN FAMILY LEISURE COMPANY BSC (BFLC)

BOARD NOMINEES AND CANDIDATES' PROFILE

BOARD TERM (5 months from the date of appointment)



Mr. AbdulLateef Khalid AlAujaan



Nationality	Bahraini
Independence status	Non-Executive, Independent (The Board of Directors has reviewed the relevant criteria for independence in accordance with applicable laws, regulations, and the company's governance framework, and has formally determined that Mr. AbdulLateef Khalid AlAujaan meets the requirements to serve as an Independent Director.)
Qualification	University Degree in Commerce
Experience	Over 54 years of experience in directorship and executive positions along with managing the family businesses.
Board Memberships	<ul style="list-style-type: none"> ▪ Bahrain Family Leisure Company BSC – Chairman of the Board of Directors ▪ A. Lateef Khalid Alaujan & Sons Group – Group Chairman
Number of shares owned in BFLC:	1,000,000 shares in BFLC amounting to BD 100,000
shareholding in BFLC by close relatives or through a company (indirectly):	9,507,570 shares in BFLC amounting to BD 950,757 through M/s. A.Lateef Khalid Alujan & Sons RealEstate
Advice of Nomination and Remuneration Committee	Recommended
Advice of Board of Directors	Recommended



Mr. Sharif Mohammed Ahmedi



Nationality	Bahraini
Independence status	Non-Executive, Independent (The Board of Directors has reviewed the relevant criteria for independence in accordance with applicable laws, regulations, and the company's governance framework, and has formally determined that Mr. Sharif Mohammed Ahmedi meets the requirements to serve as an Independent Director.)
Qualification	Bachelor Degree – Electrical Engineering
Experience	Over 46 years of experience in directorship and executive positions along with managing the various businesses, such as: <ul style="list-style-type: none"> ▪ Bahrain Waste Treatment Company WLL – CEO ▪ Dar Al Khaleej Trading & Contracting WLL – CEO
Board Memberships	<ul style="list-style-type: none"> ▪ Bahrain Family Leisure Company BSC – Member of the Board of Directors
Number of shares owned in BFLC:	150,000 shares in BFLC amounting to BD 15,000
shareholding in BFLC by close relatives or through a company (indirectly):	137,500 shares in BFLC amounting to BD 13,750 through close relatives
Advice of Nomination and Remuneration Committee	Recommended
Advice of Board of Directors	Recommended



Mr. Bashar Mohammed Ali Alhasan



Nationality	Bahraini
Independence status	Non-Executive, Independent (The Board of Directors has reviewed the relevant criteria for independence in accordance with applicable laws, regulations, and the company's governance framework, and has formally determined that Mr. Bashar Mohammed Ali Alhasan meets the requirements to serve as an Independent Director.)
Qualification	Bachelor Degree - Economics
Experience	Over 46 years of experience in directorship and executive positions along with managing the various businesses.
Board Memberships	<ul style="list-style-type: none"> ▪ Bahrain Family Leisure Company BSC – Member of the Board of Directors ▪ Bahrain Gas WLL – Executive Chairman
Number of shares owned in BFLC:	100,000 shares in BFLC amounting to BD 10,000
shareholding in BFLC by close relatives or through a company (indirectly):	100,000 shares in BFLC amounting to BD 10,000 through close relatives
Advice of Nomination and Remuneration Committee	Recommended
Advice of Board of Directors	Recommended



Ms. Reem Alrayes



Nationality	Bahraini
Independence status	Non-Executive, Non-Independent - By virtue of Gulf Hotels Group BSC being majority shareholder in BFLC and holds 25.25% shares
Qualification	Bachelor of Laws from London School of Economics, UK (2009)
Experience	<ul style="list-style-type: none">▪ Gulf Hotels Group BSC – Legal Counsel – Compliance and Board Secretary (2024 – present)▪ Zeenat Al Mansoori & Associates – Senior Associate (2009 – 2024)
Board Memberships	Bahrain Family Leisure Company BSC – Member of the Board of Directors
Number of shares owned in BFLC:	NIL
shareholding in BFLC by close relatives or through a company (indirectly):	NIL
Advice of Nomination and Remuneration Committee	Recommended
Advice of Board of Directors	Recommended



Ms. Fatima Hasan Ahmed Ashoor



Nationality	Bahraini
Independence status	Non-Executive, Independent (The Board of Directors has reviewed the relevant criteria for independence in accordance with applicable laws, regulations, and the company's governance framework, and has formally determined that Ms. Fatima Hasan Ahmed Ashoor meets the requirements to serve as an Independent Director.)
Qualification	<ul style="list-style-type: none"> ▪ DBA – British Academy of Higher Education, UK (2016) ▪ MBA – Gulf University, Bahrain (2008)
Experience	<ul style="list-style-type: none"> ▪ Bank of Jordon – Head of Compliance & MLRO (2018 – present) ▪ Arab Bank – Senior Regulatory Compliance Officer & DMLRO (May to Dec 2017) ▪ Housing Bank of Trade & Finance – Head of Compliance & MLRO (2014 – 2017)
Board Memberships	None
Number of shares owned in BFLC:	NIL
shareholding in BFLC by close relatives or through a company (indirectly):	NIL
Advice of Nomination and Remuneration Committee	Recommended
Advice of Board of Directors	Recommended



Mr. Mohamed Saleh Ali AlSaeed



Nationality	Bahraini
Independence status	Non-Executive, Independent (The Board of Directors has reviewed the relevant criteria for independence in accordance with applicable laws, regulations, and the company's governance framework, and has formally determined that Mr. Mohamed Saleh Ali AlSaeed meets the requirements to serve as an Independent Director.)
Qualification	Bachelor of Commerce – AMA University, Bahrain (2008)
Experience	<ul style="list-style-type: none"> ▪ Horizon Capital, KSA/UAE – Partner (2023 – present) ▪ Plus Venture Capital, KSA/UAE – Business Development Director (2020 – 2023) ▪ GateHouse Capital, Bahrain/Kuwait – VP, Investment Placement (2014 – 2020) ▪ Standard Chartered Bank, Bahrain – Relationship Manager (2010 – 2013) ▪ AlHilal Islamic Bankin Services, Bahrain – Relationship Manager (2006 – 2010)
Board Memberships	Emireq Islamic LLC – Member of the Board of Directors
Number of shares owned in BFLC:	NIL
shareholding in BFLC by close relatives or through a company (indirectly):	NIL
Advice of Nomination and Remuneration Committee	Recommended
Advice of Board of Directors	Recommended



Mr. Mohamed Jassim



Nationality	Bahraini
Independence status	Non-Executive, Independent (The Board of Directors has reviewed the relevant criteria for independence in accordance with applicable laws, regulations, and the company's governance framework, and has formally determined that Mr. Mohamed Jassim meets the requirements to serve as an Independent Director.)
Qualification	Bachelor in Finance & Banking – University of Bahrain (2014)
Experience	<ul style="list-style-type: none"> ▪ Rafidain Bank, Bahrain – Manager, Head of Compliance & AML (2024 – present) ▪ Financial Intelligence National Center – Head of Information Monitoring (2021 – 2024) ▪ Arab Bank, Bahrain – Senior Compliance & AML Officer (2014 – 2021)
Board Memberships	None
Number of shares owned in BFLC:	NIL
shareholding in BFLC by close relatives or through a company (indirectly):	NIL
Advice of Nomination and Remuneration Committee	Recommended
Advice of Board of Directors	Recommended



Mr. Farouk Mohamed AlKhaja



Nationality	Bahraini
Independence status	Non-Executive, Independent (The Board of Directors has reviewed the relevant criteria for independence in accordance with applicable laws, regulations, and the company's governance framework, and has formally determined that Mr. Farouk Mohamed AlKhaja meets the requirements to serve as an Independent Director.)
Qualification	<ul style="list-style-type: none"> ▪ MSc (Leadership & Admin) – Boston College, USA (2022) ▪ BA (Finance & Enterprise) – Boston College, USA (2021)
Experience	<ul style="list-style-type: none"> ▪ Wayfair, Boston USA – Associate (2020 – 2023) ▪ National Bank of Bahrain – CIIB Associate Trainee (Jan to May 2023) ▪ Almoayed Marine Services WLL – Business Development Manager (2023 – present)
Board Memberships	<ul style="list-style-type: none"> ▪ Padel Haus, New York, USA – Limited Partner ▪ Bahrain Padel Federation, Bahrain – Member of the Board of Directors ▪ Our Responsibility (Charity), Bahrain – Member of the Board of Directors
Number of shares owned in BFLC:	NIL
shareholding in BFLC by close relatives or through a company (indirectly):	NIL
Advice of Nomination and Remuneration Committee	Recommended
Advice of Board of Directors	Recommended