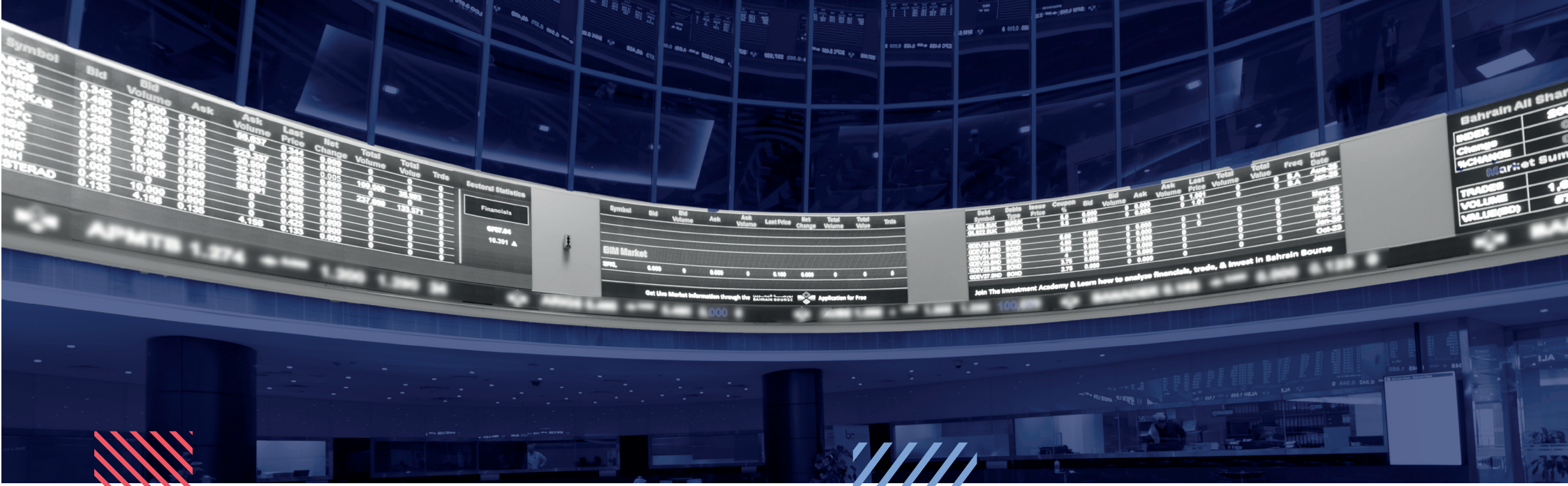




Capital Markets Apprenticeship Program



INTRODUCTION

Following the directives of His Royal Highness Prince Salman bin Hamad Al Khalifa, the Crown Prince and Prime Minister, to launch the second version of the National Employment Program, Bahrain Bourse launched the Capital Markets Apprenticeship Program.

The Capital Markets Apprenticeship programme, is a capacity-building initiative aimed at developing and nurturing young talent and capabilities within the capital markets sector, and is aligned with Bahrain Bourse's financial awareness strategy.



OBJECTIVE

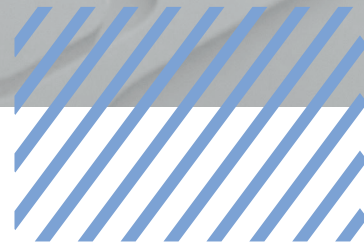
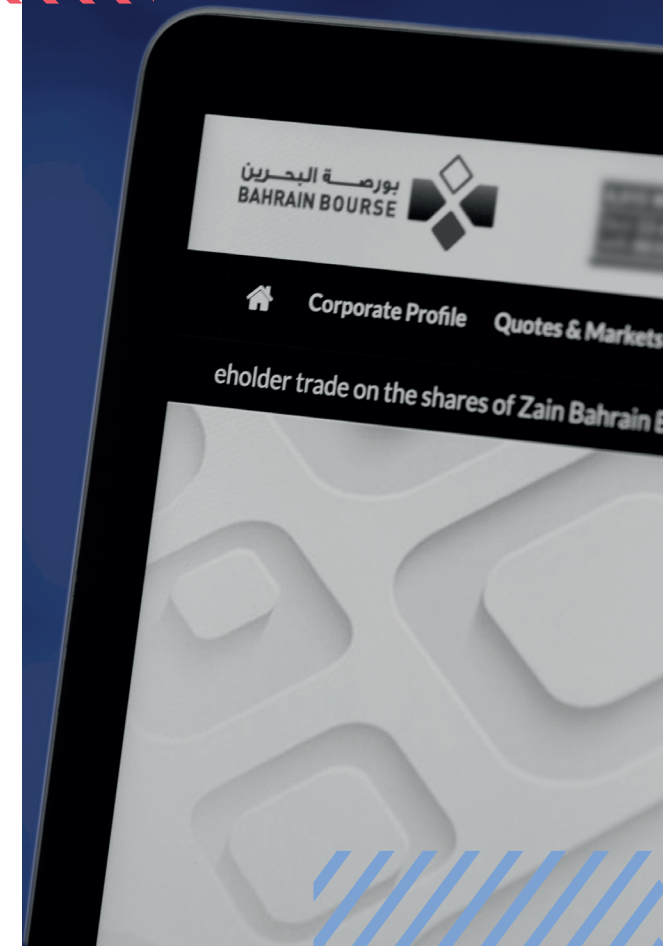
The program aims to bridge the gap between the educational and practical aspects, allowing the participants to have a solid knowledge on the Capital Markets along with a hands on experience across Bahrain Bourse and Bahrain Clear.

BENEFITS

- Trading & Investment skill-set.
- Improved employability, practical and analytical skills.
Full understanding of Bahrain's Capital Market operations.
- Full understanding the Capital Market Ecosystem through Capital Market external stakeholders visits.
- Round table meetings with Capital Market leaders.
Full and diversified exposure to Bahrain Bourse's operations through rotation across different core functions within Bahrain Bourse and Bahrain Clear.
- Completion certificate and evaluation letter.
Selected individuals will be granted priority in case of future recruitment opportunities in Bahrain Bourse, based on their performance during the 6 months internship.

PROGRAM'S DETAILS

During the program's tenure, the interns will undergo job rotation across different core functions within Bahrain Bourse and Bahrain Clear, gaining full and diversified exposure to Bahrain Bourse and Bahrain Clear's operations and obtaining a full understanding on the Bahraini Market in specific, and the Capital Market sector in general.



LEARNING OUTCOMES

SOFT SKILLS



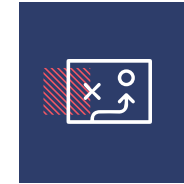
Teamwork



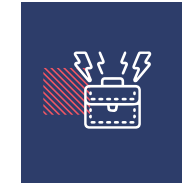
Problem Solving



Analytical & Critical Thinking



Initiative & Proactiveness



Working Under Pressure



Enterprising

TECHNICAL SKILLS



Bahrain's Capital Market Compliance Regulations



Technical & Financial Analysis



Operational Skills



Maintenance of Members Affairs



Listing & Disclosure Procedures



Murabaha Functionality

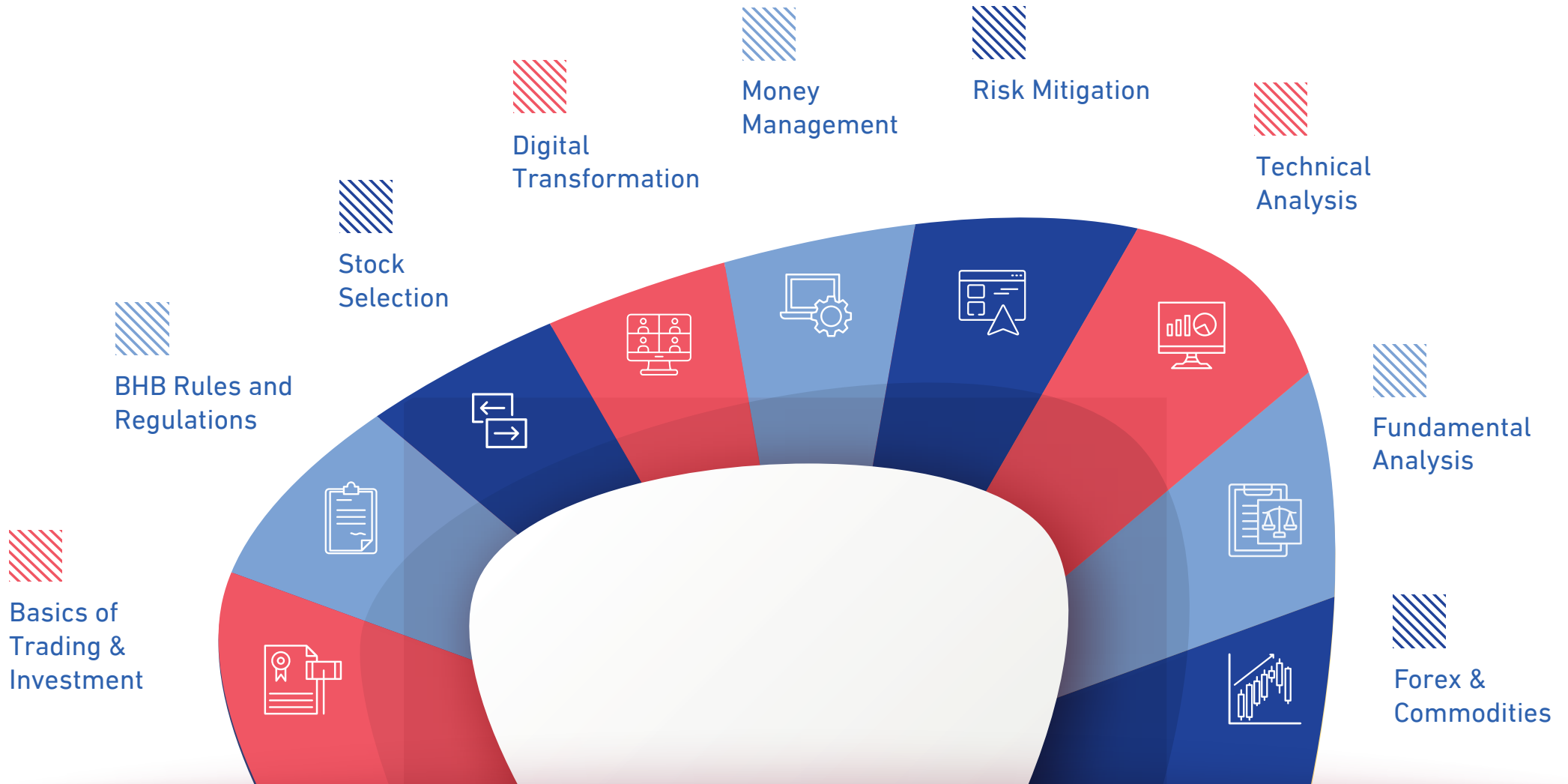


Surveillance of Capital Market Activity



Digital Transformation

TAUGHT MODELS



APPLICATION REQUIREMENTS

Applicants must meet the eligibility requirements below in order to be considered for the program:

- ▨ The applicant must be a Bahraini national.
- ▨ Advanced proficiency in English and Arabic.
- ▨ Bachelor's Degree or higher Applicant must be interested in Capital Markets or Digital Transformation within the Capital Markets sector.
- ▨ Willingness to be part of a multi-functional team.
- ▨ Willingness to participate in the elevation of the workplace process.

HOW TO APPLY?

Individuals interested to join the program who meet the prerequisite criteria can apply through filling in the program's application form through Bahrain Bourse's website:

www.bahrainbourse.com/capital-market-apprenticeship

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